

MTN Norway Operations AS

Statement under the Norwegian Transparency Act

April 30, 2025

Introduction

MTN Norway Operations AS (“the Company”) is committed to respecting fundamental human rights and decent working conditions across our business operations and supply chain. In accordance with the Transparency Act, which entered into force on 1 July 2022, we have taken steps to meet our obligations under the law.

Scope Assessment

Based on our 2024 financial figures, the Company exceeds the thresholds for turnover and balance sheet total, and is therefore subject to the requirements of the Transparency Act.

Due Diligence Assessments

The Company is in the process of implementing due diligence processes in line with the OECD Guidelines. This includes but is not limited to initial efforts to:

- Identify and map potential risks within our own operations and key suppliers;
- Develop internal procedures to prevent or mitigate potential negative impacts
- Establish monitoring and follow up mechanisms as part of our compliance program.

These efforts are ongoing and will evolve as our program matures. We aim to build a scalable framework for supplier engagement and risk mitigation over time.

Transparency and Reporting

This statement is publicly available on our website and will be updated annually, no later than 30 June, in compliance with legal requirements.

Access to Information Requests

Anyone has the right to request information about how the Company addresses actual and potential adverse impacts on fundamental human rights and decent working

conditions. We respond to such inquiries within three (3) weeks. Requests may be sent via email to: compliance@fmcglobalsat.com.

Contact Information

For further questions regarding this statement, please contact us by email at: compliance@fmcglobalsat.com.